



Service, Science, Sustainability

Under the leadership of the Commissioner of Public Lands, our work at the Department of Natural Resources (DNR) is done with the public's interest in mind, which means transparency and public knowledge. Our decisions are guided by sound science as we manage state trust lands, native ecosystems and natural resources. We support the vision of a sustainable future by protecting and managing the natural resources so future generations will have them.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees.

We have some of the most talented people in the industry. We honor diversity in the workplace and support one another with respect and trust. We invite you to learn more about our culture, our careers, and why some of the top forestry and natural science professionals have joined Washington DNR by visiting our [DNR website](#).

Heavy Equipment Supervisor 2010-02-7035

JOB CLASSIFICATION: Heavy Equipment Operator Supervisor

SALARY RANGE: \$4114 – \$4653 per month
This position is represented by the WPEA. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.

LOCATION: Enumclaw, WA

CLOSES: February 23, 2010

POSITION PROFILE:

Under the oversight of the Region Engineer, the incumbent in this position will be supervising two heavy equipment operators, scheduling projects and ensuring maintenance and operation of the region heavy equipment in a safe and fiscally prudent manner. The Heavy Equipment Supervisor will be coordinating maintenance and upgrades to the region road network to meet forest practice rules.

REQUIRED QUALIFICATIONS:

- Five years of experience in operation and maintenance of heavy equipment (including excavator, dozer, and dump truck).
- Proven ability to supervise, coach and lead other employees.
- Demonstrated ability to read, understand and implement engineer road plan drawings.

DESIRABLE QUALIFICATIONS:

- Experience and competence driving on narrow mountainous roads.
- Ability to use a PC in order to send and receive E-mail, print maps, complete and edit equipment requests and download GPS data, with working knowledge of Word and Excel.
- Working knowledge of hand held GPS units to create waypoints and routes.
- Demonstrated understanding of Forest Practices Rules and RMAP requirements.

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Must have a valid driver's license and have two years of driving experience.
- Must possess a current Commercial Driver's License, Class A.
- Must be at least 18 years of age at the time of hire.
- This position is subject to reasonable suspicion drug testing.

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

EMPLOYEE BENEFITS

The state of Washington offers a comprehensive benefits package including:

- [Medical](#), [dental](#), [life](#) and [long-term disability](#) insurance.
- Optional [long-term care](#), and [auto/home](#) insurance.
- Optional [medical flexible spending account](#).
- Vacation, sick, military, and civil leave.
- Eleven paid holidays per year.
- A state [retirement plan](#).
- Optional credit unions and savings bonds.

Optional [Deferred Compensation](#) and [Dependent Care Assistance](#) programs

Join our job announcement mailing list and view all current job opportunities. Visit: [DNR Jobs](#)

This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply. Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR's ADA Coordinator at (360) 902-1150. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.

APPLICATION PROCESS

To be considered for this position, please submit:

- A letter of interest describing how your experience and qualifications relate to the position profile, required and desired position qualifications, and special position requirements. Please indicate in your letter of interest how you learned of this opportunity.
- A completed application – [DNR Job Application](#)
- A current Resume
- An online **voluntary** [Applicant Profile Questionnaire](#). *(This form is not required and is submitted online. Please do **not** print out and send in with application materials).*
- Interview candidates will be asked to provide an employment/commercial driving record issued from the state in which you are currently licensed.

The first screening will be based on information contained in your candidate materials.

Submit all materials by the closing date to:

Electronic method preferred

Gretchen.Murray@dnr.wa.gov

OR other method

Gretchen Murray
950 Farman Ave N
Enumclaw, WA 98022

NOTE: Please indicate #2010-02-7035 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Gretchen Murray at 360-802-7026 or e-mail us at [DNRrecruiting@dnr.wa.gov](#).

